

JOB DESCRIPTION – LANDSCAPER / GROUNDWORKER

Reporting to	Company Director / Project Manager / Site Supervisor
Purpose of the position	Landscaping as part of the landscaping team
Key Contacts	Project Managers, Site Supervisors, Clients and General Public
Hours	40 hours per week or as defined in the Employment Contract
Essential criteria	<p>Attention to detail</p> <p>Honesty and reliability</p> <p>Ability to do a physically demanding job in all weathers</p> <p>Ability to work in a team</p>
Preferred criteria	<p>CSCS Labourer’s card</p> <p>Full driving licence</p> <p>Experience of using hand tools such as chainsaws, strimmers and brushcutters</p> <p>An interest in wildlife and the environment</p>
Behaviours required	<p>Teamwork – to work co-operatively and positively with all employees at JPR Environmental</p> <p>Customer focused</p> <p>Being motivated – to work effectively and efficiently and seek guidance as necessary</p> <p>Personal conduct – to work professionally and with the best interests of the company in mind</p> <p>Excellent time-keeping</p>
Key performance indicators	Comply with business processes, work practices and standards

TASKS AND RESPONSIBILITIES

For the workplace

- Adhere to human resource policies as required by law
- Adhere to workplace health and safety policies and proactively contribute in maintaining a safe and clean work environment
- Display a positive attitude and be an active member of the team
- Treat others with respect

For the job

- Carry out a variety of landscaping tasks as directed including fencing, planting, vegetation clearance, groundworks and equipment maintenance
- Adhere to company policies and procedures including Quality and Environmental Policies
- Comply with legal and environmental aspects relevant to the company

Training will be provided for any aspects of the work as necessary.

The job holder will be required to carry out any other duties that are within their skills and abilities whenever reasonably instructed.

This job description will not form part of your contract of employment. More details on terms and conditions can be found in the Employment Contract for individual employees and in the Staff Handbook.

November 2017