

## JOB DESCRIPTION – LANDSCAPER/GROUNDWORKER - CASUAL

<b>Reporting to</b>	Company Director / Project Manager / Site Supervisor
<b>Purpose of the position</b>	Landscaping as part of the landscaping team
<b>Hours</b>	Casual, as required
<b>Essential criteria</b>	Willingness to work outside in all weathers Willingness to work in a team Willingness to do physically demanding work
<b>Preferred criteria (but not essential)</b>	Some experience of landscaping or gardening work Full driving licence An interest in wildlife and the environment
<b>Behaviours required</b>	Teamwork – to work co-operatively and positively with others Being polite to customers, other staff and the general public Being motivated – to work effectively and efficiently and seek guidance as necessary Personal conduct – to work professionally and with the best interests of the company in mind Good time-keeping

Sample work pictures:



## TASKS AND RESPONSIBILITIES

### For the job

- Carry out landscaping tasks as directed including fencing, planting, vegetation clearance and groundworks
- Display a positive attitude and be an active member of the team

The company has a training and development programme for all landscaping staff.

The job holder will be required to carry out any other duties that are within their skills and abilities whenever reasonably instructed.

This job description will not form part of your contract of employment. More details on terms and conditions can be found in the Employment Contract for individual employees and in the Staff Handbook.

January 2019